

# SOFTWARE TECHNOLOGY PARKS OF INDIA NOIDA

Circular No.: PCMG/PSE/06/STPIN/EXIM/CIRC-2013/01

Date: 08/03/2013

## **Clarification on permission for “Work From Home” for STP Units**

The matter to permit the authorized employees of IT/ITES units to work from home has been raised by the industry with STPI at different forums from time to time especially, due to security concerns of female employees working in odd hours.

This issue was also raised by the industry representatives during the STPI Open House Meeting held on 30/11/2012 in Bengaluru.

In this regard, it is hereby clarified that, as per Para 6.7.4 Vol. 1 of Handbook of Procedures which inter-alia states that access of facilities installed in STP/EHTP through Datacom links is permitted which includes the meaning of working from home.

It may however, be noted that the resultant exports shall necessarily take place only from the premises of the company.

Sd/-  
**Director**  
**STPI-Noida**